



June 14, 2019

(X) Action Required
Due date: October 1, 2019
(X) Informational

BULLETIN NO. 035–19 EDUCATOR GROWTH AND DEVELOPMENT

TO: Educational Service District Superintendents
School District Superintendents
School District Business Managers
School Building Principals
School District Assistant Superintendents of Teaching and Learning

FROM: Chris Reykdal, Superintendent of Public Instruction

RE: Educator Evaluation Data Survey

CONTACT: Sue Anderson, Director, Educator Effectiveness
sue.anderson@k12.wa.us, 360-725-6116

PURPOSE/BACKGROUND

This bulletin provides school districts current information about the School Employee Evaluation Survey (SEES), required annually as a result of E2SSB 6696 (2010), ESSB 5895 (2012), and by the U.S. Department of Education as part of the EDFacts requirements for file N166 and RCW 28A.150.230(2)(a).

EDUCATOR EVALUATION DATA (Action Required)

All school districts must submit educator performance data from 2018–19 to the Office of Superintendent of Public Instruction (OSPI) by October 1. Data is submitted through OSPI's Education Data System (EDS) titled "School Employee Evaluation Survey (SEES)." Each district will provide 2018–19 evaluation data for all educator categories (superintendent, classified staff, administrators, teachers, and other certificated staff) and summarize by the applicable performance rating. Teacher data is aggregated by school and rating; others are aggregated by district and rating. A small number of teachers may have been evaluated on a two-tier system (Satisfactory/Unsatisfactory); those educators will be aggregated separately from teachers and principals evaluated using the four-tier rating system (Distinguished/Proficient/Basic/Unsatisfactory).

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Districts will be asked to separate data for teachers and principals in their first three years of experience from those with more than three years, and to separate data from teachers and principals on Focused evaluations from those on Comprehensive evaluations.

The survey is open now and will close October 1. Each school district's Data Security Manager assigns the SEES survey task. Human Resource Directors should assure the task is assigned to an employee with access to the appropriate information. Districts that collect evaluation data in eVAL may use the "District End of Year (EOY) Principal Report" and "District EOY Teacher Report" to generate teacher and principal data. These reports can be accessed by the eVAL district administrator. They will not differentiate between years of experience; that task will have to be done separately.

This year a separate survey on district use of Teacher and Principal Evaluation Program (TPEP) scores in Human Resource decisions has been sent via Bulletin 031–19 to satisfy a report required by the 2019 Legislature. You may access the additional survey [here](#). It is very short, and is due June 30, 2019.

INFORMATION AND ASSISTANCE

For questions regarding this bulletin, please contact Sue Anderson, Director of Educator Effectiveness, at 360-725-6116 or email sue.anderson@k12.wa.us. The OSPI TTY number is 360-664-3631.

This bulletin is also available on the [Bulletins and Memoranda](#) page of the OSPI website.

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